

Privacy and Cookie Data Protection Policy

Auxality takes data protection and privacy very seriously. This privacy notice outlines how we collect, use, and protect any personal data that we may collect from you when you use our website or services.

The foundations of our business include compliance with the applicable privacy and personal data protection laws and regulations. We particularly value respecting the privacy of users visiting our website.

Purpose of the Policy

The Policy applies to the website owned by Auxality, www.auxality.com

Auxality declares that the webpages are operated with the utmost care, in compliance with the rules of technical knowledge and professionalism, as well as in accordance with the applicable legal regulations, especially those that protect the privacy of Internet website users.

The applicable legal regulations are Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), Official Journal of the European Union L 119, 4.5.2016; the Swedish Act containing supplementary provisions to the EU General Data Protection Regulation (SFS 2018:218); and, for processing carried out by Auxality DOO in Subotica, the Law on Personal Data Protection ("Službeni glasnik" of the Republic of Serbia, No. 87/2018).

Disclosure of personal data

In the case when it is necessary for the proper functioning of the site or other purposes described in the Privacy Policy, the processing of personal data may be entrusted to other entities which are not part of Auxality. In that case, the sub-processor will be contractually obliged to implement all protection measures in accordance with the regulatory requirements.

Collection of data

In accordance with the established practice of most web services, we store HTTP requests on our server. This means that we record the IP addresses from which users view the informative content of our services. The resources viewed are identified by URLs. We also have insight into the following:

- time of reply sending;
- client station name, identification implemented by the HTTP protocol;
- information about errors that occurred during the execution of HTTP transactions;
- the URL of the website previously visited by the user (referrer link), if the Auxality website was accessed via a link;
- user browser data.

Auxality can collect user data from the following sources:

- Auxality website including occasional campaigns;

- Social networks such as LinkedIn;
- Various public events, sales meetings, client files;
- Customer contact details contained in service sales contracts.

User information that Auxality may collect and process includes:

- Name, email address, country, and any additional information you provide as part of your application, including personal contact details.
- Your CV, resume, cover letters, work samples, and other pertinent details about your previous experiences and employment history.
- References (please ensure you have obtained consent from your referee before sharing their information with us) and any other background checks as required by law.
- Information acquired during any interviews or screenings conducted with you.
- Contract information, such as the services a client uses under its agreement with Auxality;
- unique identifiers such as mobile device data, device type, operating system, applications, screen resolution, and preferred language;
- IP address and other information that may be determined by the IP address such as geographical location, content accessed by the user, with the location, exact date, and time of access.

Legal basis: Auxality processes the personal data of sales and marketing contacts, and of client representatives named in service agreements, on the basis of its legitimate interest in developing and maintaining business relationships (Article 6(1)(f) GDPR). Server logs are processed on the basis of the legitimate interest in operating and securing the website. Personal data in applications is processed on the basis of the legitimate interest in assessing applicants and, for current and future recruitment processes, the consent of the applicant (Article 6(1)(a) GDPR).

Nevertheless, providing personal data may be required in a situation where the user is interested in obtaining information about the provision of the service or a specific event listed on Auxality webpages (e.g. receiving information about a service or product, organization of a certain event, offer, downloading demo versions, initiating a recruitment or internship program). Therefore, the user may be asked to complete and send a form/questionnaire that will clearly indicate what kind of personal data will be collected and for what purposes.

The personal data provided will be processed in the period necessary to achieve the purpose unless the law foresees otherwise.

In the situation when the user discloses the personal data of a third party in a form/questionnaire, it is presumed that the user has the adequate consent of the person whose data they disclosed.

The user has the right to view and the right to correct and complete any incorrect or incomplete personal data that refers to them. In addition, the user has the right at any time to request that the processing of their personal data be discontinued, and that the data is deleted. Such a request is sent to the Auxality privacy contact, dpo@auxality.com.

In addition, the user has the right to:

- request that the processing of their personal data be restricted, for example while the accuracy of the data is being checked;
- object to processing based on Auxality's legitimate interest. Auxality will then stop the processing unless there are compelling legitimate grounds that override the user's interests, or the

processing is needed to establish, exercise or defend legal claims. Objections to direct marketing are always respected;

- receive personal data they have provided to Auxality in a structured, commonly used and machine-readable format, and have it transmitted to another controller, where the processing is based on consent or contract and carried out by automated means;
- withdraw consent at any time where processing is based on consent, without affecting processing carried out before the withdrawal.

Requests are sent to dpo@auxality.com. Auxality replies within one month of receiving a request.

If the user considers that the processing of their personal data breaches applicable data protection law, they have the right to lodge a complaint with the Swedish Authority for Privacy Protection (Integritetsskyddsmyndigheten, IMY), www.imy.se.

Auxality websites do not collect, track, or verify user age data or any other information that would enable Auxality to determine whether the user (including the recipient and user from the e-mail list, survey participant via questionnaire, and persons participating in the contest) has legal capacity.

Cookie files

A cookie is a small text file that a website stores on your device or browser when you visit the site.

The Auxality website does not set cookies and does not use similar technologies to store information on your device. It runs no analytics, advertising or tracking services. The Inter typeface is served from the website itself, so no request goes to a third party.

How to Manage Cookies

Cookie settings are individual for each web browser. You can manage your cookie preferences by adjusting the settings in your browser. Most browsers allow you to refuse or accept cookies, or to alert you when a cookie is placed on your device.

Recruitment

The personal data obtained during a recruitment process is used for employment purposes only as part of current and future recruitment processes. By sending an application, the applicant agrees to participate in current and future recruitment processes conducted by Auxality. Such consent applies to all documents submitted during the recruitment process.

Data retention period

The data provided will be processed in the period necessary to achieve the purpose of data collection, unless the law provides otherwise, and the law may specify the minimum retention period for personal data.

Contact details for privacy questions:

Auxality AB, organisation number 559031-4075
Address: Birger Jarlsgatan 55, 111 45 Stockholm
Sweden
Email: dpo@auxality.com