

Privacy and Cookie Data Protection Policy

Auxality takes data protection and privacy very seriously. This privacy notice outlines how we collect, use, and protect any personal data that we may collect from you when you use our website or services.

The foundations of our business include compliance with the applicable privacy and personal data protection laws and regulations. We particularly value respecting the privacy of users visiting websites.

Purpose of the Policy

The Policy applies to the website owned by Auxality – www.auxality.com

Auxality declares that the webpages are operated with the utmost care, in compliance with the rules of technical knowledge and professionalism, as well as in accordance with the applicable legal regulations, especially those that protect the privacy of Internet website users.

Regulation No 2016/679 of the European Parliament and of the Council of the EU of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, as well as repealing Directive 95/46/EC, Official Journal of the European Union L. 2016 No. 119/1 and Law on Personal Data Protection (“Službeni glasnik” of the Republic of Serbia, No. 87/2018).

Disclosure of personal data

In the case when it is necessary for the proper functioning of the site or other purposes described in the Privacy Policy, the processing of personal data may be entrusted to other entities which are not part of the Auxality. In that case, the sub-processor will be contractually obliged to implement all protection measures in accordance with the regulatory requirements.

Collection of data

In accordance with the established practice of most web services, we store HTTP requests on our server. This means that we record the IP addresses from which users view the informative content of our services. The resources viewed are identified by URLs. We also have insight into the following:

- time of reply sending;
- client station name – identification implemented by the HTTP protocol;
- information about errors that occurred during the execution of HTTP transactions;
- the URL of the website previously visited by the user (referrer link) – if the Office system website was accessed via a link;
- user browser data.

Auxality can collect user data from the following sources:

- Auxality website including occasional campaigns;
- Social networks including, but not limited to, LinkedIn, Twitter, Facebook, Instagram;
- Various public events, sales meetings, client files;
- Customer contact details contained in service sales contracts.

User information that Auxality may collect, and process includes:

- first and last name, address, e-mail address, telephone number;
- demographic data;
- photographs and opinions;
- work experience and education data, achievements, test results, and qualifications;
- transaction data, including products and services used, financial data, and payment methods used;

- company data such as company name, size, location, and your role in the company;
- survey data and publicly available information, such as posts from social networks;
- unique identifiers such as mobile device data or browser cookies, device type, operating system, applications, screen resolution, and preferred language;
- IP address and other information that may be determined by the IP address such as geographical location, content accessed by the user, with the location, exact date, and time of access.

Nevertheless, providing personal data may be required in a situation where the user is interested in obtaining information about the provision of the service or a specific event listed on Auxality webpages (e.g. receiving information about a service or product, organization of a certain event, offer, downloading demo versions, initiating a recruitment or internship program). Therefore, the user may be asked to complete and send a form/questionnaire which will clearly indicate what kind of personal data will be collected and for what purposes.

The personal data provided will be processed in the period necessary to achieve the purpose unless the law foresees otherwise.

In the situation when the user discloses personal data of a third party in a form/questionnaire, it is presumed that the user has the adequate consent of the person whose data they disclosed.

The user has the right to view and the right to correct and complete any incorrect or incomplete personal data which refers to them. In addition, the user has the right at any time to request that the processing of their personal data be discontinued, and that the data be deleted. The form of submission of such a request is determined during the collection of such data.

Auxality websites do not collect, track, or verify user age data or any other information that would enable Auxality to determine whether the user (including the recipient and user from the e-mail list, survey participant via questionnaire, and persons participating in the contest) has legal capacity.

Cookie files

Auxality websites use so-called cookies or other technologies that contain functions similar or equivalent to cookies, or information stored on the end device of users who visit the website. Websites automatically download and use cookies each time they connect to a user's end device.

Websites use cookies for:

- providing services;
- adapting the content of websites to the end user's device, storing individual user settings and optimizing the use of webpages;
- improving security by controlling whether the process of using the webpages is violated;
- obtaining collective, anonymous statistics to improve the functionality of webpages;
- maintaining a user session (applies to websites with a user login option) so that the user does not have to re-enter their login details and password on each webpage;
- enabling the use of basic website functionalities (e.g. storing visited websites in order to restore them at the request of the user);
- advertising and marketing by customizing the advertising content displayed on Auxality websites and other websites according to user preferences.

As part of Auxality webpages, we use the following types of cookies:

- session cookies (temporary) – stored on the user's device only when the website is used, i.e. until the user logs out, closes the website or the browser;

- permanent cookies – remain on the user’s device until the end of their life cycle (operating time set for the cookie) or until the user removes them.

Cookie settings are individual for each web browser. It is important to know that the default option is to allow cookies.

Recruitment

Recruitment contests for new employees and trainees can be published on the Auxality website. The personal data obtained in this way is used for employment purposes only as part of current and future recruitment processes. By filling out the application form, the user agrees to participate in current and future recruitment processes conducted by Auxality. Such consent applies to all documents submitted during the recruitment process.

Data retention period

The data provided will be processed in the period necessary to achieve the purpose of data collection, unless the law provides otherwise, and the law may specify the minimum retention period for personal data.

Contact details of the Personal Data Protection Officer:

Auxality

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Sweden

Email: dpo@auxality.com